



dinalic

We C Talent



# TALENT ACQUISITION



Our team delivers innovative and customized talent acquisition strategies.

## Contract

- Talent for a specific need and a definite period of time.
- Consultants are available on a per project or need basis, affording financial flexibility to satisfy the goals of the organization.
- Recruit talent within 72 hours of being given a description of the role.

## Contract to Permanent

- Used for current and future needs to determine if an employee fits the company culture.
- Flexibility in converting contract employee to permanent.
- Quality talent delivered at considerable savings in time and money in compliance with company's needs.
- Providing benefits including, but not limited to healthcare, payroll, unemployment and workers compensation during the course of the probationary period.

## Permanent Placement

- Meeting long term talent procurement objectives.
- Contingency Search.
- Retained Executive Search.



A truly customizable strategy to secure the talent you require.

# TALENT MANAGEMENT



We manage quality talent at competitive rates in a timely and efficient manner.

## Managed Service Provider - MSP

- Centrally and efficiently manage the contingent workforce.
- Foster open communication with stakeholders of the program.
- Able to monitor and control costs.
- Work with high performing vendors to ensure quality recruiting.
- Responsible for on-site management of the contingent work force.
- Meet applicable regulatory compliance.

## Vendor Management Service - VMS

- Demonstrated ability to work within an existing program.
- Understand the clients culture, environment, and management style to secure the best fitting talent.
- Balanced focus on quality and cost.
- Adopt and facilitate communication among all stakeholders.
- Ability to draw larger pool of qualified talent.



A collaborative spirit of communication will achieve your goals.

# KEY INDUSTRIES SERVED

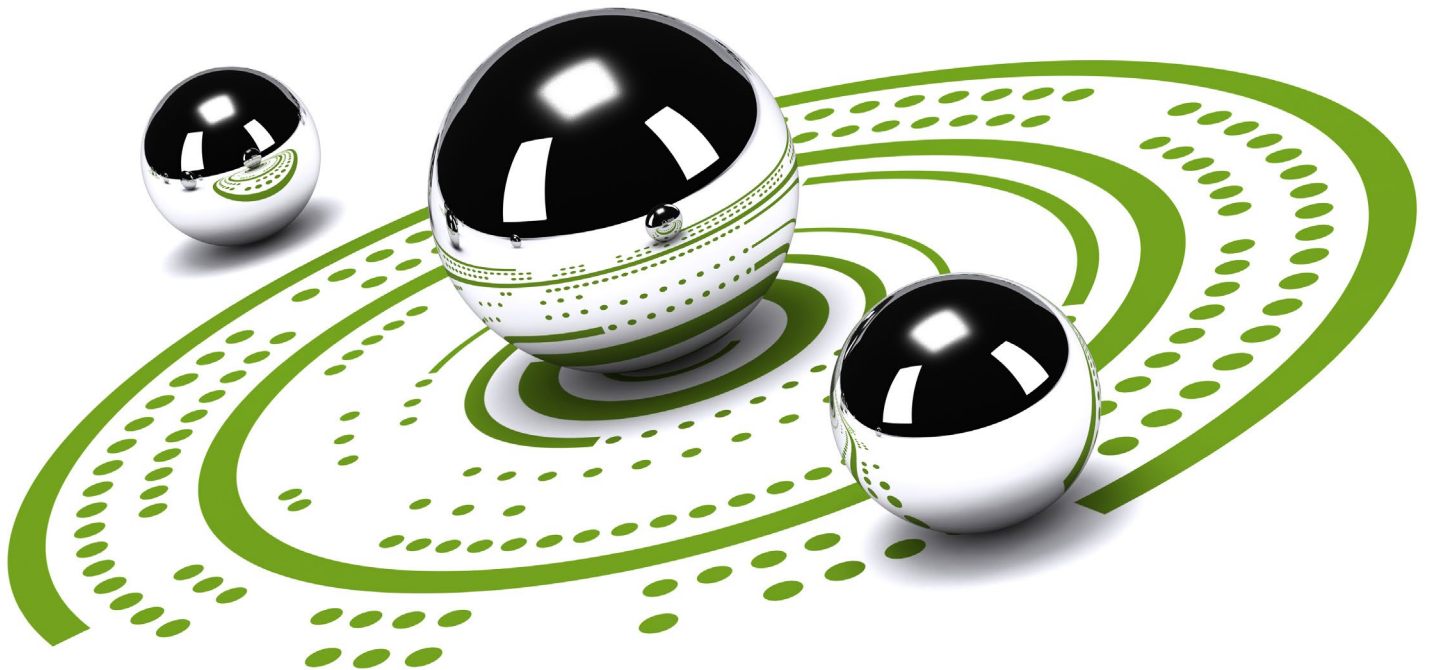
Our proven capabilities extend across diverse industries and sectors.

## Current Industries

- Banking and Finance
- Consumer Products
- Cosmetic
- Food and Beverage
- Health Care
- Information Technology
- Manufacturing
- Medical Device
- Oil and Gas
- Professional Services
- Pharmaceutical

## Categories

- Business Professionals
- Clinical
- Engineering
- Finance and Accounting
- Scientific



A clear path to success depends on consistency and high ethics.

# CLIENT SATISFACTION



Excellence is how we earn our successful, and lasting relationships.

“Within the past 4 years our program has worked with dinaliC filling several contingent labor jobs throughout North America. They always present qualified candidates in the most professional manner with excellent resumes. dinaliC has capabilities to fill all types of positions: from Engineering, Finance and Clinical roles. The team at dinaliC are true entrepreneurs, always thinking how to make their business a solution to companies like ours.

dinaliC is a multifaceted staffing firm who has a thorough understanding of our program and the very high quality and service levels demanded by our customer.

**Cheri Mateo - Senior Vendor Management Specialist - KellyOCG/Johnson and Johnson WorkSense Program.**

“dinaliC was instrumental in the successful launch of our SCM systems. Since SCM was new to our SAP landscape, we required expertise in applying best practices for configuration and system tuning. They came in prepared and went through the systems parameter by parameter, alongside of our Basis team. I was impressed with their level of knowledge, professionalism and quality of work. They have a truly talented team and were a pleasure to work with. I highly recommend dinaliC and will use them again in the future.

**Dave Pekol - Senior Manager - IT System Services - ACH Food Companies, Inc.**

“I have worked with several consulting companies before and I can honestly state that dinaliC is the best in the Industry. They suggested improvements to my existing resume, redid my resume and prepared me for my interview. Due to the poor market conditions, they did not lose confidence in me until I landed this great opportunity. Since joining dinaliC, I have been treated with the utmost respect and I have found that they operate with integrity, dependability and consistency. Keep up the good work dinaliC!

**Andrew Cunningham, SAP Financial Contract Consultant - Onsite at Johnson and Johnson Corporate, NJ.**

# www.dinaliC.com

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